



HOSDP Pakistan

Humanitarian Organization for Sustainable Development Pakistan

LET'S TAKE STEP FORWARD TOWARDS ADVANCEMENT

Annual Report 2022-2023



"By 2025, we envision empowering 10,000 impoverished families across Pakistan with essential support and resources."



Humanitarian Organization for Sustainable Development Pakistan

Registered under societies registration ACT XXI of 1860 Reg: No. 7414

P.O Box # 1026, Latifabad # 7, Hyderabad, Sindh

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Humanitarian Organization for Sustainable Development Pakistan 1st Annual Report 2023



Prologue

I am delighted to announce the release of the 1st Annual Report of 2023 from the Humanitarian Organization for Sustainable Development (HOSDP). This report marks a significant milestone for us, providing a comprehensive overview of our interventions and achievements within targeted communities. Our aim with this report is to offer transparency and insight into the impactful work we have accomplished.

Our team has dedicated extensive effort to ensuring that the report is not only informative but also concise and visually engaging. We have utilized graphics and narration to effectively convey the depth of our accomplishments. Special acknowledgment goes to our meticulous documentation department, whose invaluable contributions have been pivotal in finalizing this report.

I would like to take this opportunity to highlight the unwavering dedication of HOSDP Pakistan in extending services to impoverished communities while concurrently enhancing our organizational systems through collaborative efforts with the General Body, Management, Advisory, and Core Committee. Despite facing resource constraints, the dedication and commitment of our staff have propelled us towards success.

The achievements of 2023 underscore the dedication, proficiency, and integrity of our personnel. We extend our heartfelt gratitude to our staff, primary and secondary stakeholders, whose continuous support has bolstered our resolve to fulfill the objectives of HOSDP Pakistan.

Throughout the past year, we have focused on addressing areas overlooked by other humanitarian actors through our six development programs. Additionally, we conducted an Organizational Capacity Assessment (OCA) in December 2023, paving the way for further organizational enhancements.

As we reflect on our progress, I am filled with a sense of pride and optimism. I urge all supporters of HOSDP Pakistan to continue their invaluable contributions as we strive towards greater impact and sustainability.

In closing, I extend my sincerest appreciation to all personnel, members of the General Body, Management, Advisory and Core Committees, Clusters, GOs/NGOs/INGOs, and volunteers for their unwavering support. It is through our collective efforts that we can truly make a difference.



Ayaz Gill,
Chairman/CEO of the Humanitarian Organization for Sustainable Development (HOSDP)!

Acconyms and Abbreviations



HOSDP	Humanitarian Organization for Sustainable Development Pakistan
PHCP	Preventive Health Care Program
EDP	Economic Development Program
FNFEP	Formal and Non-Formal Education Program
AEDP	Agriculture and Environment Program
WEP	Women Empowerment Program
DRP	Disaster Response Program
DMC	Disaster Management Committee
HIS	Human Interest Story
PRM	Poverty Reduction Model
CGW	Career Guidance Workshop
ALC	Adult Literacy Centre
VDC	Village Development Committee
CBO	Community Based Organization
BM	Board Meeting
ACM	Advisory Commiittee Meeting
CMC	Core Management Commiittee
SM	Staff Meeting
VCSW	Village Cooperative Society for Women
CRU	Complaint Response Unit
MEAL	Monitoring, Evaluation, Accountability and Learning

Acknowledgements

The Humanitarian Organization for Sustainable Development Pakistan (HOSDP) extends profound gratitude and appreciation to all those who have supported, cooperated, and assisted morally and financially. We express our deepest thanks to our supporters, the general body, executive committee, advisory committee, and core management for their invaluable contributions, which have been instrumental in the successful completion of our projects' interventions in the targeted villages as planned.

HOSDP is further indebted to our dedicated staff for their unwavering support and tireless efforts around the clock during the implementation of project activities. Their commitment has been pivotal to our achievements.

Last but certainly not least, HOSDP expresses heartfelt thanks to our volunteers and beneficiaries for their cooperation. The success of our endeavors would not have been possible without their involvement and commitment. We sincerely hope for continued cordial relations and cooperation with HOSDP in the future.

About Humanitarian Organization for Sustainable Development Pakistan

Humanitarian Organization for Sustainable Development in Pakistan (HOSDP) is a non-governmental, non-commercial, non-political, non-religious, and non-profit national development organization. Established in October 2013, it was officially registered under the Society Act XXI of 1860 (registration No. 7414) in October 2014. The organization is driven by a clear vision: to envision rural societies free from social problems, employing a participatory approach to empower individuals to become self-reliant in all aspects of life.

HOSDP is dedicated to reducing human suffering and social stigmatization, particularly among poverty-stricken and marginalized communities. Through various development interventions, it aims to improve livelihoods and promote peace.

Initially, HOSDP commenced its operations in a few villages of Sindh, providing training and establishing cooperative/saving groups, promoting health initiatives, fostering leadership skills, enhancing education, promoting organic farming, disaster risk reduction, and advocacy efforts. By 2015, HOSDP had expanded its reach to encompass over 30 villages across 8 districts of Sindh, Pakistan, in response to the complex challenges associated with poverty.

HOSDP employs a holistic approach, encouraging innovative interventions through its six core programs. Over the years, the organization has made significant progress, continually learning from experiences and adopting a responsive and inductive process.

HOSDP operates from its head office in Hyderabad, where it employs five experienced personnel and benefits from the contributions of 10 volunteers. Additionally, it has four field officers and one regional presence in Punjab, demonstrating a strategic approach to extending its impact beyond Sindh.



Organizational Transparency, Policy and Manual :

HOSDP is transparent to the donors and is providing all types of information considering the requirement. HOSDP is transparent to the beneficiaries and staff very much, HOSDP is also transparent to the counterpart and partners. HOSDP never tries to hide any information to the stakeholders (Primary and secondary). HOSDP maintaining close relationship with Government and provides all necessary information to the relevant to the relevant authorities.

As far as policy and manual are concerned personnel policy/service rule, gender Policy, child protection policy, quality standards, financial manual, strategic plan, program operational guideline with name of programs are available for all concerned department, projects heads and accessibility to these are quite easy. it is quite clear on all staff, beneficiaries and counterparts that they will respect the organizational rules and regulation, shall remain committed to the policy, procedures and system of the organization. Any violation of rules and regulations of HOSDP would be treated seriously and disciplinary actions would be taken accordingly.

Operational System: HOSDP has 20 active team of volunteers for 8 targeted working districts, total 04 Paid Social Mobilizers (SM) for 8 districts of Sindh and 14 paid field executives assigned to manage the implementation of the activities of 8 districts. 1 Program manager in the front line, for the projects intervention in the field and collect the updates of 8 districts. Each project has a sector-wise heads while monitoring & evaluation department monitoring the project activities on regular basis of the project interventions. Moreover, support department consists of human resource, logistic. Information technology, procurement, administration and finance department The sector head report to program manager and he is responsible to compile the report along with tracking sheet and send the same to Director and Chairman of HOSDP for their information, perusal and record. The Chairman is responsible for the facilitation of organization growth as a team leader and participates in Project and planning and monitoring.

Meet the Staff of Humanitarian Organization for Sustainable Development Pakistan (HOSDP)



Our Vision

To create a healthy, self-reliant society while saving the poverty-Stricken/ backward classes from hunger and degradation.

Our Mission

Undertake various awareness program as well as innovative projects for the development of communities through a participatory approach

Our goal

Undertake various awareness program as well as innovative projects for the development of communities through a participatory approach

Our Strategy

HOSDP form Self Help Groups, village Committee, Citizen Community Board and isolated villages among the poverty stricken community .

Our Values

Accountability, transparency, commitment, gender balance, mutual respect and non-discrimination

Our Program

1. Preventive Health Care Program
2. Economic Development Program
3. Formal and Non-Formal Education Program
4. Agriculture & Environment Development Program
5. Women Empowerment Program
6. Disaster Response Program



Our Objectives

The HOSDP endeavors to foster awareness among impoverished and marginalized communities regarding various critical topics such as education, agriculture, health, hygiene, HIV/AIDS, TB, Hepatitis, malnutrition, and family planning. This is achieved through a range of initiatives including workshops, seminars, training sessions, and discussions on e

To providing emergency relief during times of natural and man-made disasters, including famine, floods, storms, epidemics, and wars, to the people of Pakistan without any discrimination based on gender, race, caste, color, or creed.

committed to establishing institutions, skills development centers, schools, and adult literacy centers, particularly in the underserved areas of Pakistan. It aims to provide opportunities for higher and technical education, thereby empowering individuals in these regions and promoting socio-economic development.

endeavors to promote health and medical programs by offering guidance on both prevention and treatment for tribal, rural, and urban populations. It seeks to establish dispensaries, maternity homes, hospitals, healthcare centers, and other medical facilities to ensure accessible healthcare services for communities in need.

to providing immediate medical treatment to local communities, prioritizing timely care for those in need. Additionally, it works to raise nutritional awareness among communities, particularly focusing on promoting healthy motherhood and combating malnutrition through education and support initiatives.

to providing immediate treatment to local communities and fostering nutritional awareness to promote healthy motherhood and combat malnutrition. Additionally, it collaborates with communities to implement income-generating initiatives, ensuring sustainable community development.



Preventive Health Care Program

Health is one of the most important determinants of human well-being. The underlying and basic cause of ill health is mostly related to illiteracy and lack of knowledge. In rural villages, there is a crucial need to make the people aware about different health problems. HOSDP has been serving the community people through awareness raising programs regarding different health problems. Communities of the rural areas don't have health services and due to this women and children are on high risk/vulnerable and being victimized by these phenomena.

Preventive Health Care Program mainly focuses the rural isolated areas which are not being targeted by any NGOs and GOs. Under this program activities are being implemented in the areas of Sindh namely Matli, Sanghar, Sujawal and Jatti in coordination with the local organization and with the help of its field staff. During the reporting period 2 free medical camps, 2 trainings on food and Nutrition, 2 trainings Personal Hygiene and 1 training on Common Diseases and Reproductive Health were successfully conducted.

A training course was also conducted in Sujawal among midwives and 35 antenatal and postnatal check-ups and new-born were checked in the villages wherein necessary medicines were given and serious cases referred in the respective hospitals.

Safe motherhood project is another component of this program which provides extensive range of trainings for the village midwives. During the period of 2023 six mid-wives were trained and working effectively in their villages.

Success Story

I am Imran, son of Boomoo, a resident of Goth Abdul Sattar in Matli, District Badin. I'm reaching out to express my deepest gratitude and heartfelt thanks to each and every one of you, especially the incredible team at the Humanitarian Organization for Sustainable Development Pakistan (HOSDP).

Before the installation of the Nadi filter in our home, life was an endless cycle of fear and suffering. Our only source of water, the canal, was tainted with disease and despair. My small children, my family, and I endured the agony of constant illness - diarrhea, vomiting, gastro, and more. We spent precious resources on medications and treatments, struggling just to survive.

Then, like a beacon of hope, HOSDP entered our lives. They conducted surveys, raised awareness, and shared the vital importance of safe and clean drinking water. And then, they made the impossible possible - they installed a Nadi filter unit in our humble home.

I cannot begin to express the profound impact this act of kindness has had on our lives. It was a dream we dared not to dream, a hope we dared not to hope. But through your unwavering support and HOSDP's tireless efforts, that dream became a reality. We now have access to safe, clean drinking water - a luxury we never thought possible.

HOSDP promotes safe health practices among the community members of the targeted villages of district Thatta. Tando Mohammad Khan and Tando Allayhar etc. HOSDP found that the villages of these districts have a history of water-borne diseases and unsafe health practices has resulted in fatalities of newborns and young ones. It also has adversely affected mother-child health. Seeing the severity of the problem, HOSDP encouraged local communities to participate in the project activities of HOSDP whilst 10 Bio-Sand Nadi Filters were also installed in order to overcome the diseases related to water. On the other hand, results are quite visible in the villages.

Under the preventive Health Care Program (PHCP), HOSDP has also been focusing on improving the quality of life of disabled children by providing essential rehabilitation services and trainings. Meanwhile, these activities are being delivered from the regional office of Humanitarian Organization for Sustainable Development Pakistan located at Punjab, and the same services will also be started in Hyderabad by the end of July 2023.

Pictures of Regional Office Punjab (Rehabilitation Centre)



Human Interest Story (HIS)

Treatment of Diarrhea Patients: The people of village named Haji Mohd. Sadiq Shoro uc-Allah Bachayo Shoro are poor and live under poor hygienic conditions. Moreover, they don't have access to health facilities. Due to the poor hygienic conditions and lack of health facilities, the residents often suffer from various health problems, the most significant was a diarrhea. The people of the villages used to spend a lot of money for their recovery. Humanitarian Organization for Sustainable Development Pakistan (HOSDP) identified diarrhea patients in the area and as the first step, the health staff decided to create awareness among the people about the causes of diarrhea, methods of prevention and causative factors. Handouts were distributed to them and community seminars were held on causes and prevention of diarrhea which was widely attended by the men, women and children of the area. The participants were also taught how to make ORS at home level. The people of UC are thankful to Humanitarian Organization for Sustainable Development Pakistan (HOSDP) for giving them awareness.



Economic Development Program (EDP)

The Economic Development Program works for especially for poverty-stricken and marginalized communities of Sindh Pakistan.

The Purpose of this program is to develop their economic situation on the basis of small business with their own initiative for their better livelihood and make them self-reliant. HOSDP conducted trainings on small business such as candle making, surf making, embroidery, cooperative society, card making, self-help groups, ralli making, rope making etc. and also distributed 4 sewing machines to the needy.

HOSDP Promotes a better future for youngster as they play vital role in their family. Through this project they improve skills and learn new skills in order to generate income for meeting their basic needs.

The poor dropouts' youths have been getting benefits for this project by way of becoming self-reliant through vocational trainings.

The Project was implemented in a low profile due to funding constraints. However, from April, 2023 the activities attained its pace, as the funds have been available from the local donors. It is hoped that activities of this project would start in coming months with full swing.

The project beneficiaries as well as HOSDP are expecting continuous patronage from the respective donors in spreading the technical knowledge on a large scale among the poverty-stricken people for their betterment and sustainable livelihood.

Success Story

My name is Asif S/o Saleem resident of Goth Buda Sharif - Sujawal - Thatta. I became so happy when Humanitarian Organization for Sustainable Development Pakistan (HOSDP) has selected me as a beneficiary for trainings on Poverty Reduction Model (PRM). I have received number of trainings on various topics organized by HOSDP as will.

HOSDP has made aware me on different poverty reduction activities that how it helps to reduce poverty. Before I used to waste my time by sitting but now I have purchased some material in order to make rillee/ candles and taking help from the trainer arranged by HOSDP.

Now, I'm fully trained in rille making and selling this out in the market. Addition to this, also trying to learn handicraft to extend my contribution in domestic expenses. My family members are also very happy with me and express their thanks to HOSDP for bringing me on a right track.



S.No	Name of the trainings	Name of Villages	District	Month	Quantity
1	Self Help Groups	Abu Talib Shoro, Karo Khalland Haji Sadique Shoro	Thatta	July	5
2	Rall Making, Candle, Surf and Card Making	Tando Halla Shah	Thatta	August	5
3	Rope Making, Sewing and Handcraft	Bhanda Sharif	Tando Mohammad Khan	September to December	5

Career Guidance Workshops

Four career guidance workshops were conducted in all working / targeted districts of Humanitarian Organization for Sustainable Development Pakistan (HOSDP) wherein 120 participants were attended and benefited from these workshops. 15 Apprentices have completed their training and 10 have got jobs in their respective fields and now they are in position to add more income to their families.

This project has enabled them to stand on their own feet and uplift the economic condition of their families and improve their living standard. In all these workshops participants were made aware and equipped with all the necessary information regarding different trades, skills and techniques of choosing a career by utilizing time, talent and treasure (money) effectively. They were guided about the selection of various professions and subjects in their studies to attain opportunities to go forward in the race of life for the improvement of themselves and their families.

Institutionalization of Development

HOSDP facilitated a large number of people to get organized into 20 village Development Committees (VDCs) including women that they can initiate different development projects in their vicinities by thier own and will help to HOSDP in its each soft and hand components. In our local resource mobilization program local communities organized into into VDC and have taken several steps to work for the development of their villages. These VDCs have gone through an extensive organizational development process and earnestly engaged in mobilizing local resources.



Agriculture & Environment Development Program (AEDP)

Agriculture is the backbone of our country and about 70% of our total population is engaged in it but unfortunately we are not gaining such crops which we should have because adaptation of old method.

During this reporting period HOSDP was provided trainings on tree plantation, livestock management, grafting, modern & organic farming, kitchen gardening, land management and water management and fuel efficient stove in the target villages in order to bring them aware. These training have been playing a vital role on their lives and demanding of such trainings are gradually augmenting day by day.

As far as Environment is concerned, environmental pollution has emerged as a souring problem throughout the world. This is due to increasing population, rapid industrialization, smoke and so on.

with the help of this project awareness on important on water pollution, land pollution and air pollution were given to the beneficiaries which brought positive results in the targeted villages at some extent as community has started using fuel efficient stove and reduced cutting trees, some of the inhabitants have also arranged garbage collectors in their villages.

The team of HOSDP has also formed 5 VDCs in the villages and constructed 100 Fuel Efficient Stoves as a model in different villages to promote the use of it and planted 2000 plants in villages of 8 targeted districts of Sindh to protect environment.

Success Story

Project Manager (PM) of HOSDP named Miss Mahwish was conducted 1 day training on Fuel Efficient Stove in the target village. Village Karookah District-Jamshoro was selected for implementation of the project.

Mr. Jewan S/o Mohan belonging to the same village was using the traditional stove since childhood. He was using traditional stoves but after attending the training organized by HOSDP Mr. Jewan was felt to construct Fuel Efficient Stove in his house. As the month went by he constructed Fuel Efficient Stove in his house and found very economical and good regarding health point of view. Now he has been helping as a volunteer to promote the fuel efficient stoves with the HOSDP.

He expressed his gratitude to HOSDP and their donors for providing the funding for this noble cause.



S.No	Name of Villages	Name of the trainings	Number of Beneficiaries Targeted	Number of Beneficiaries Achieved	District
1	KaroKhail	3 Fuel Efficient Stove	50	44	Kotri
2	Surf and Card Making	2 Goat Reaning	35	35	Sanghar
3	Rope Making, Sewing	5 Modern Farmig	20	15	Sanghar
4	Goth Tando Samroo	5 Oranic Farming	20	17	Mirpurkhas
5	Goth Tando Samroo	5 Tree Plantation	30	44	Mirpurkhas
6	Chak no 62 / 10 R	5 Kitchen Gardening	20	17	Punjab
7	82 Farm Pirowal	3 Fuel Efficient Stove	30	44	Punjab

Our Factories and Effects

The WHO defines air pollution as the presence of materials in the air in such concentration which are harmful to man and his environment. (1) Burning of wood, charcoal and other fossil fuels also cause of air pollution by the release of carbon dioxide (CO₂), carbon sulphur dioxide etc. Petroleum consists mainly of hydrocarbons, sulphur and nitrogen. (2) Vehicles are mainly responsible for more than 80% of total air pollution.



The major pollutants released from automobiles, locomotives, aircraft etc, include CO, un-burnt hydrocarbons and nitrogen oxide. (3) Paper and pulp factories, petroleum refineries, fertilizer plants and steel industries, thermal power plants are the main sources of air pollution in pakistan, They add various harmful gases like CO, SO₃, NO, Hydrocarbons etc. to the atmosphere. Textile factories release cotton dust into the air.

The pesticide and insecticide industries are posing serious threat to the environment and so forth. During the reporting period Humanitarian Organization for Sustainable Development Pakistan organized meeting directly with the owners of factories in order to reduce the air pollution and gave them awareness with the help of National Environmental Policy (NEP) and urged to follow.

Formal and Non-Formal Education Program (FNFEP)

it given HOSDP pain to point-out that like a many developing countries, the condition of the education sector in Pakistan is not very encouraging. The literacy rate. at present, is not satisfactory and this is quite considerable issue.

Some of the rural areas of country especially remote rural areas have been facing manifold problems such as shortage of teachers, absenteeism of teachers' lack of supervision, school furniture, feudal system, culture constraints to have education for girls are main causes of illiteracy.

HOSDP since its inception has been playing a vital role to conducting multifarious awareness among the boys and girls along with their parents for their children enrolment and to bring the quality in education and to see the impacts in future.

Through this project 06 awareness workshops were organized on important of education to change the thoughts of parents to constructive way towards education. The satisfactory results appeared by getting boys and girls enrolled in schools of established HOSDP and Govt.

Moreover, this year HOSDP has also provided books, pen, pencils, rubber, copies in the schools to 50 schools, children as usuall addition to this 2 new schools were also opened in the villages with the help of respective VDCs and teachers appointed for teaching purpose. In this schools the equal opportunities are availabel for girls and boys.

Success Story

Mrs. Kavita w/o Ghajoo has been living in the village named Umer Mori - Sanghar. She wasn't studying before due to lack of interest. In the month of January 2023 the team of HOSDP visited in her villages, explained the benefits of the education and how it transfer generation to generation.

Kavita said, after that awareness program I've started my education and now I can easily read and write some sentence and helping my family in budget as well.

Now the inhabitants of the villages give me more respect and call me to read invitation letters of marriage or death ceremonies and calculation. I also help my mother and father (he is running small Shop) especially in calculation and also keep the record of family expenses.

I must say all the above success in my life has been possible with the help of HOSDP which would not hvae been possible without HOSDP.



Computer Classes for Adults (CCA)

Computer is the backbone in development of a nation, it gives support and respect to the adults and enables them to get better livelihood. With the help of this project HOSDP help of students who cannot pay the fees of computer and conduct training course of 6 months for girls and boys. Under this activity 6 male and 8 females taking benefits whilst 3 courses have been completed where in 22 students were trained.



Establishment of Community Based Schools (ECBS)

Currently this program is being implemented in the villages of Thatta and villages Development Committees of the respective villages is supervising the schools. Total 50 girls and boys are enrolled in these schools and belongs to the marginalized and extremely deprived communities. These girls and boys were out of schools and some of them were dropouts for several reasons. Primary reasons were observed such as unavailability of schools in their neighbourhoods and weak transportation system with high financial implication, unawareness about education among parents.

HOSDP has struggled a lot to achieve this task and it was not possible if work has not been done in an organized way. During working in the selected villages demanding of schools for young boys and girls were also registered. HOSDP has also been trying its level best to start at-least 5 Adult Literacy Centres (ALC) for male and female separately and looking for funds in this regard.



Women Empowerment Program (WEP)

It is true that "No Nation can develop to the highest of Glory unless its women are not side by side with you" Quaid-e-Azam Mohammad Ali Jinnah "The full and complete development of a country ... requires the maximum participation of women on equal terms with men in all fields.

The key component of the WEP is for the development of confidence and self-esteem of rural women. The second component of this project is basic knowledge on reading, writing and numeracy. In this regard, 6 months courses on basic reading, writing and numeracy skills were provided and 60 women were also provided in order to break the vicious cycle of poverty in 4 targeted districts.

HOSDP took challenging tasks for improving the situation and build capacity through various trainings like family planning, cooperative, saving groups, leadership, women rights, formation of women community based organizations (CBOs), community mobilization, Interactive theater to raise social awareness about the issue of domestic violence against women, early girl child marriage etc. in order to strengthen women of district Thatta, Sanghar, Sukkur and Mirpurkhas. Addition to this, saving groups and VDCs were also formed accordingly .

Now the community of the targeted villages is addressing their problems themselves and rendering very effective services towards conflict resolution.

The impacts of the trainings through this project are quite visible. There is increased awareness of the participants towards the dignity of women as well.



Main objectives of the program are:-

1. To raise awareness and sensitize the community on social problems such as mobility of girls, early marriages, women rights etc.
2. To promote ownership of women through skill development centres.
3. To provide legal literacy/education and counselling to urban and especially rural women through focus groups discussions.
4. To promote women's participation in decision making at all level.
5. To promote leadership skills among women.
6. To form women Self-Help Groups and Women Village Development Committees (WVDCs) in the targeted villages.

S.No	Name of the trainings	Name of the villages	District	Month
1	5 Training on Village Developmnet Committees (VDC)	Chak No. 47 - Workshop	Sanghar	February
2	3 Training on Saving	Pir Jan Sarandi	Maitari	March
3	1 Training on Handicraft for women	Bhanda Sharif	Hyderabad	May
4	2 Training on Leaderships	Check No. 47 Workshop	Sanghar	September
5	4 Training on Human Rights/Comm. Mobilization	Chak No. 47 - Workshop	Sanghar	September

Rural Women Empowerment in Agriculture Sector :

The need of the activity for rural women to create awareness and self-employment in agriculture sector was felt during the implementation of the food security and livelihood activities in the targeted villages which compelled HOSDP to take suitable and tangible measures to strengthening villages women who belong to the farming community as they don't have any right for taking decision for their children as well as for themselves and are socially and economically suppressed. Under this project separate trainings were organized and necessary farming tools were provided to women.



Case Study

Miss Resham D/o Shamoo (20), lives in Goth Natho Kolhi, Badin She Knows the tailoring work but to shortage of necessary materials she could not start the tailoring work. So she was looking some helping hands but she could not manage due to her miserable financial constraints. One day, she applied to HOSDP poor fund for some assistance and received PKR. 6,000/- and with the help of this money she happy that the assistance from the poor fund help her to upgraded her work and a better income possibillity. from her deep heart, she praise the charitable services of HOSDP for the needy and helpless like me.



Disaster Response Program (DRP)

it has been noticed that every year numerous people are affected by the Natureal as well as Man-made disasters all over the world wherein Pakistan is one of them which also affected by earth quakes, cyclones, floods, sea intrusion, drought, fire, heavy rain and so forth.

In order to bring the situation under control GOs / NGOs/ NGOs take multifarious steps for the preparedness and mitigation but unfortunately nevertheless cannot cater the needs. First and foremost, keeping in view the fact HOSDP under this Program coordinates before the implementation of any interventions with the GOs/INGO/ NGOs in order to minimize the risk of duplication.

During the reporting period disaster-hit villages were surveyed (Sindh and Punjab) in order work on preparedness. with the help of this program HOSDP was formed Disaster Management Committees (DMCs) in the rain affected area of Punjab and Sindh and bottle of Aab-e-Nuqra, clothes among children, health and hygiene kits, mosquito nets and mineral water were distributed to flood/rains affected families.

These trainings have made aware of and enabled community that how preventive and mitigation measures should be taken whilst disastrous situations.

Case Study

Hameed Rana (36) is a poor day laborer of village of Punjab. He lives in the low lying areas, which was flooded in june 2012 due to excess rainfall. Hameed Rana with his two children became marooned for some days and had to pass hard times. He had no food at home, and there was no place to cook anything . So they had to pass days without food.

Fortunately Humanitarian Organization for Sustainable Development Pakistan (HOSDP) started distribution of relief good over these among the poor people . Hammed Rana also received emergency lifesaving relief goods from HOSDP, which helped him to survive in the toughest time. He received food and non-food items. As Hameed Rana desires HOSDP should continue this type of humanitarian program especially during the disaster time.



S.No	Interventions	Name of Villages / City	Month
1	02 training on formation of Disaster Management Committees (DMSs), 2 Preparedness and Mitigation and 2 on Disaster Risk Reduction	Tando muhammad khan	March to May
2	100 bottle of Aab-e-Nuqra (for water purification)	Matli	June to August
3	Distributed children clothes	Thatta	November
4	Health & Hygiene Kits	Thatta	December
5	230 Mineral water distribution	Thatta	July
6	50 Mosquito nets	Tando Muhammad khan	August



Cross Cutting Themes:

Gender Advancement: Poverty is perpetuated because women are deprived of equal rights to property, inheritance and share, to food, nutrition, health care, education and so forth. HOSDP is firmly committed to taking decisive action against all types of violence against women and bringing them in its project since inception and encourage to participate in VDCs meetings, vocational skills training center, adult literacy center, etc Now total 20 women is leading VDC independently for advancement of their village.

Human Rights and Child Protection

HOSDP also focuses on Human Rights and give importance in all stages when deal with the community. HOSDP jointly works with the partners to resolve issues of women and children to Product their fundamental rights. HOSDP also incorporates all human rights aspects in its programs. HOSDP also give protection to the child during designing the project. HOSDP is working on Child Protection Policies which is in process of establishing.

Monitoring, Evaluation, Accountability & Learning (MEAL)

is mainly Responsible for write project proposal, checking of quality (soft and hard component), accountability need assessment survey, baseline survey, field visits, monitoring, mid-terms review and evaluation of the projects and studying of the project docuemnts, collecting information both from primary and secondary sources as per requirments of the donors. During this reporting period several field visits were paid in the targeted villages, approached to the donors in terms of funding, organized and participated in the organizational impact assessment and kept on eye on the implementation of the interventions and responded to the beneficiaries and assured the participation of the beneficiaries. This department was kept on eye on all guideliness such as Sphere Standards and its companions such as Livestock Emergency Guidelines and Standards (LEGS), Minimum Standards For Child Protectio, Participation Handbook, Minimum Standsards For Education, ALNAP, People in Aid etc.



Meeting Schedules

General Body (GB)

HOSDP General Body meeting conducts once a year for reviewing the activities of the HOSDP and discuss on interventions of its six programs and budget for the next year as well as review the policies, give their valuable suggestions in order to get fund for the further projects.

Executive Committee Meeting (ECM)

Executive Committee meets once a year or review the activities of the HOSDP and discuss on interventions of its programs and approve planned activities and budget for the next year as well as review the policies and also give their valuable suggestions for further projects. The board members also meet when needed and when the HOSDP requested.

Advisory Committee Meetings (ACM)

The advisory committee (AC) meets on quarterly basis to receive an update of current activities and to advise the director and project staff on all matters regarding action plan activities, capacity building and sustainability to facilitate the effective achievements of HOSDP's aims and objectives.

Core Management committee (CMC)

The committee meets on monthly basis to discuss internal and external problems, to address any issue within the staff to promote understanding and cooperation between staff and ensure the smooth running of HOSDP's interventions. The core management committee is also helps while hiring and firing the staff with the mutual understanding of the HRM department.

Staff Meeting (SM)

Staff meets quarterly to present of the activities and to share success and problem related to their field work and other task. This meeting provides a forum for all staff to work together to resolve work-related and interpersonal issues.



Office Timing

S.No	Description	Timing 9:00 am To 5:00 pm
1	Prayer	09:00 to 9:30
2	Working Hours	09:30 to 10:30
3	Tea Break	10:30 to 10:45
4	Working Hours	10:45 to 01:00
5	Lunch Break	01:00 to 02:00
6	Working Hours	02:00 to 03:30
7	Tea Break	03:30 to 03:45
8	working Hours	03:45 to 05:00
9	End of office House	05:00



List of Board Members

S.No	Name of Board	Designation	Experienced in Sectors
1	Mr. Ayaz Gill s/o Naseem Irshad	Chairman	Professional Trainer of Human Development Skills
2	Mrs. Shazia Saleem	Vice-Chairman	Sociologist
3	Mrs. Nusrat Farzana Khokhar	General Secretary	Healthcare Trainer
4	Mr. Muhammad Mansoor Khan	Treasurer	Financial Analyst
5	Mr. Imran Jarj	Joint Secretary	Social Worker
6	Mrs. Tomsina Zahid Ronald	Board Member	HealthCare Trainer
7	Mr. Saleem s/o Shafiq Masih	Board Member	Human Resources (HR) Administrator working

Audited Financial Statement of 2023

AUDITOR'S REPORT
AS AT 30TH JUNE 2023

HUMANITARIAN ORGANIZATION FOR SUSTAINABLE DEVELOPMENT PAKISTAN
MIR FAZAL TOWN, UNIT NO. 9 LATIFABAD, HYDERABAD

A.H. MEMON & CO.,
CHARTERED ACCOUNTANTS

Office # 4 & 5 Mezzanine Floor
Zulfikar Centre, Opp: St. Mary's School
Faujdar Road, Hyderabad, Sindh.
Tel: 022-2785252
0343-3939707
E-MAIL: a.h_memon_and_co@yahoo.com

A.H. MEMON & CO.,
CHARTERED ACCOUNTANTS
Tel: +92 022 2785252, 0343 3939707 Email: a.h_memon_and_co@yahoo.com

AUDIT REPORT

We have audited the annexed Receipts and Payments Account (Here in after called financial statement) of HUMANITARIAN ORGANIZATION FOR SUSTAINABLE DEVELOPMENT PAKISTAN, Mir Fazal Town, unit no. 9, Latifabad, Hyderabad, for the year ended 31st December, 2023. And we state that we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.

In our opinion, and to the best of our information and according to the explanations given to us, the Financial Statement present fairly in all material respects the financial position of the HUMANITARIAN ORGANIZATION FOR SUSTAINABLE DEVELOPMENT PAKISTAN, as at 31st December, 2023.





A.H. Memon & Co.
Chartered Accountants
Hyderabad

A.H. MEMON & CO.
Chartered Accountants
Hyderabad.

Office No 4 & 5, Mezzanine Floor, Zulfikar Centre, Opp: St. Mary's School Faujdari Road, Hyderabad Sindh Pakistan.

HUMANITARIAN ORGANIZATION FOR SUSTAINABLE DEVELOPMENT PAKISTAN
MIR FAZAL TOWN, UNIT NO. 9 LATIFABAD, HYDERABAD
RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31st DECEMBER 2023

PAYMENTS	2023 PKR	2022 PKR	RECEIPTS	2023 PKR	2022 PKR
PAYMENTS			OPENING BALANCE		
Sponsor to Volunteers, Interns	25,000	16,000	Mobilebank More Finance Bank LTD A/C # 133762494	2,435	-
Office Consumables	15,000	14,500			
Staff Salaries	30,000	7,400	Donations	110	61,000
Repair & Maintenance	2,000	3,000	Bank	205,000	-
Printing & Photocopies	3,000	3,200	Cash	205,110	61,000
General expenses	4,500	4,000			
Communication	2,500	3,500			
Office & Board meetings	6,300	6,000			
Entertainment	3,000	-			
Health care program	22,000	-			
Economic development program	15,000	-			
Formal and Non-Formal education program	33,000	-			
Agriculture and environmental program	13,000	-			
Women empowerment program	14,000	-			
Disaster response program	15,000	-			
Bank Charges	-	505			
	203,800	58,505			
CLOSING BALANCE					
Mobilebank More Finance Bank LTD A/C # 133762494	2,545	2,435			
Closing Cash	1,200	-			
	3,745	2,435			
	207,545	61,000		207,545	61,000



Nusrat Farzana Khokhar
General Secretary
(HOSDP) Pakistan


AYAZ GILL
CHAIRMAN
(HOSDP) Pakistan


HUMANITARIAN ORGANIZATION FOR SUSTAINABLE DEVELOPMENT PAKISTAN
MIR FAZAL TOWN, UNIT NO. 9 LATIFABAD, HYDERABAD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st DECEMBER 2023

Legal status of the Organization

Humanitarian Organization for Sustainable Development Pakistan (HOSDP) is registered under the Societies Registration Act, XXI of 1860 on the first day of October 2020. The primary objective of the organization is to provide health care awareness, family planning and midwifery trainings in rural areas through free medical camps to Promote health in marginalized communities.

With regards to economic development program, HOSDP developed poverty stricken people's situation on the basis of small business with their own initiative for their better livelihood and made them self-reliant. HOSDP arrange trainings and workshops on small business such as candle making, surf making, embroidery, cooperative society and card making.



Working Structure of HOSDP PAKISTAN

